

SPECIAL SESSION

November 14, 2025

The Essex City Council met in special session at Essex City Hall Council Chambers at 6:00 PM. Mayor Calvin Kinney called the meeting to order and roll call was taken showing the following members of the Council present or absent. Present: Eshelman, Gresham, Franks, Absent: Wenstrand-Larson. City Clerk Moore was also present.

Members of the public present: None.

The agenda was approved. Motion by Ballinger, second by Franks. Ayes: All.

Mayor Kinney advised that while he had followed procedure with the incident and had suspended said employee with pay and done an investigation that before the council made their final decision he would like to say that he had had professional feedback that it was not enough and he feels he cannot excuse what has happened and that more than just a reprimand is in order. Per the employee handbook an employee can be suspended without pay and two days was suggested to which Eshelman stated he would like him terminated but also suggested 2 weeks without pay was more appropriate and would help to make sure the employee knows this is serious and takes it as such. Mayor Kinney suggested breaking it up a week at a time which the council agreed that would not be effective and wanted it to be served all together. It was then suggested to have 1 week's probation to make sure the employee can work effectively with everyone and then 2 weeks' suspension not paid with this in the written reprimand.

This was motioned by Franks, seconded by Eshelman. Ayes: All

There was another suggestion to see if city employees can take the harassment class with the school when they offer it and help them with the class, but it wouldn't be until next year since the school already had theirs.

Adjournment at 6:26 PM. Motion by Franks, second by Ballinger. Ayes: All.

Mayor, Calvin L. Kinney

ATTEST:

City Clerk, Catherine Moore